

Access and Equity Policy

Blueprint Employment and Training Inc (Blueprint) is committed to meeting the needs of individuals and the community as a whole through the integration of access and equity principles and guidelines. We will ensure that equity principles for all people are implemented through the fair allocation of resources and the right to equality of opportunity without discrimination. We will increase opportunities for people to participate in the vocational education and training system and will implement customer focussed programs which target the specific needs of market segments in enhancing the development of the organisation.

In achieving our access and equity policy Blueprint acknowledges the complexity within the specific groups and the multiple barriers to educational participation experienced by some people. Blueprint will

- Ensure the establishment of non-discriminatory student selection procedures which encourage fair access for members of under-represented groups
- Ensure access and equity issues are considered during training resource development and assessment processes.
- Ensure a commitment to ongoing professional development for trainers and operational staff.
- Ensure opportunities for regular review of training needs as expressed by individuals or employers.
- Analyse alternative learning and assessment strategies as required.
- Fairly allocate resources to all groups of participants and individuals.
- Seek opportunities to support training delivery and assessment for under-represented groups such as women, people from culturally diverse backgrounds, mature aged people, young people, people with a disability and Aboriginal and Torres Strait Islander People.

Blueprint also acknowledges the requirement to operate within legislative and specific licensing regulations including the Work Health and Safety Act 2011 , regulations and codes of practice.